

# PEAKS AND PLAINS

C O L O R A D O

Published Colorado Delta Kappa Gamma Society International  
Volume 75 Fall 2020 Number 3



## President's Corner

School Days, School Days,  
Oh, how things have changed in a few



months time. Instead of paper and pencils, rulers and crayons, erasers and markers, the school supply list now includes masks and hand sanitizer, laptop and Internet, water bottles and wet wipes.

With many of our members back in the classroom or back on remote learning requirements, DKG has new opportunities to reach out in support. Don't throw out worthwhile projects that your chapter likes, but look for additional needs to fill.

At the recent Colorado State Leadership Conference, the Ed Law and

Policy team pointed out that the state of Colorado has a real issue with Internet equity. MANY of our communities just don't have reliable, robust, Internet capabilities. Even areas that have good Internet may have black holes where there is none. A laptop doesn't do much if you can't send and receive messages. Our legislators need to hear loud and clear that this can and must be fixed.

Another need may be as simple as giving a teacher a gift card so they can pick up a good meal on the way home after a long day. Tubs or buckets of extra cleaning supplies, masks, and hard to come by wet wipes, could be helpful. Be sure to tuck in some information about your next meeting. You get the idea.

Colorado already had a shortage of teachers before all these health issues hit. If our organization can do something to keep teachers healthy and working with children, we are fulfilling our mission and purposes. Relating to that, some of you may not have heard that there are additional requirements for renewing your teaching license.

If your license was issued or renewed after 2018, you need to know that when you go to renew the next time, half (45) of your 90 hours must relate to Cultural and Linguistic Diversity. If you attended our State DKG Leadership Conference in Montrose this summer, you received CEU credit towards that requirement. A

program idea for this year would be to review the new licensing requirements. Check the CDE website for more complete information.

Understanding the circumstances, we still missed getting to see a lot of our DKG sisters at the meeting in Montrose. Be sure to look at the state website <https://dkgcolorado.weebly.com/> or follow Colorado Delta Kappa Gamma Society on facebook for more details about the leadership conference. You can find the Call for the Fall State Board meeting to be held on October 17, 2020 in this issue of the Peaks and Plains. Mark your calendars and we hope to see you all there.

Stay well... Leila

### Table of Contents

President’s Corner.....1  
 Omega State Officers.....2  
 White Roses of Remembrance.....2  
 Notes From the VEEP.....3  
 Team Updates.....4  
 Chapter News.....34  
 Omega State Award Winner.....39  
 State Leadership Highlights.....40  
 Webmaster Updates.....42  
 ThankEm Promotions.....43  
 Mission Statement.....45  
 Vision.....45  
 Society Purposes.....45  
 Colorado Peaks & Plains.....45  
 Submission Guidelines.....45

Fall Board Meeting Call.....47  
 Registration Form.....48  
 Fall Board Meeting Agenda.....49

### Omega State Officers 2019-2021

- President** - Leila Koenig
- 1st Vice President** - Suzanne Foster
- 2nd Vice President** - Dr. Maxine Fawcett-Yeske
- Recording Secretary** - Michelle Miller
- Corresponding Secretary** - Kerry Tripp
- Executive Secretary** - Cynthia Mousel
- Treasurer** - Lily vigil
- Parliamentarian** - Memory Wollenweber
- Editor** - Juana Hajek



- Webmaster** - Heidi Ragsdale
- Archivist** - Kathy Flynn
- Immediate Past President** - Janet McClaskey

### White Roses of Remembrance

Theta Chapter

Nell Brown Propst, Honorary Member

July 18, 2019

**Alpha Chapter**

Karen Ellis

Died October 6, 2019

**Delta Chapter**

Barbara Hakanson

Died April 27, 2020

**Alpha Rho Chapter**

Harriet Leafgren

Died August 2, 2020

**Alpha Beta Chapter**

Wilma Gillespie

Died August 24, 2020

**Notes from the VEEP  
by Suzanne Foster**

The 2020 Leadership Conference, held in Montrose August 14-16, was small but mighty. We had wonderful accommodations at the Holiday Inn, amazing catering of lunch and dinner, snacks and treats galore. Thanks to Leila and Chi Chapter and Laurie Salazar and Epsilon Chapter for their energy and creativity.

Our International guest, Marilyn Gregory, was delightful and informative. She sat in on the New President's Training and offered expertise. Unfortunately, everyone who was in the training was a representative of someone who is the new president. We started with a concerns list...and I believe, with the help of Heidi Ragsdale and Marilyn Gregory, we covered all of the concern issues.

I just want you all to know that I am here to help; via phone at 970-471-4213 or via email at [sumafoster53@gmail.com](mailto:sumafoster53@gmail.com) or [sumafoster@yahoo.com](mailto:sumafoster@yahoo.com).

I know that Alpha Chi is having an in-person meeting on September 11; we are meeting in a park, and hopefully, getting through the agenda before it gets too dark:) The new Alpha Chi co-president, Nancy Murri, and I will be meeting via googlechat; I am really learning a lot about technology. If you have any procedural questions, please don't hesitate to contact me via phone or via email; if you have any technology questions, please don't hesitate to contact Heidi Ragsdale at [STEMisMYFuture@gmail.com](mailto:STEMisMYFuture@gmail.com).

One thing that really stands out for me about the Conference is the recommitment to DKG; we live in very strange times that have challenged us physically, psychologically and

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**Reminder for Chapter Presidents**

It is very important that each death of a member be reported as soon as possible on **Form 6 for Death of a Member**. Please work with your membership chairs to promptly report to all three of the following:

1. **International Membership Services: [mem@dkg.org](mailto:mem@dkg.org)**
2. Omega State Membership Chair: **Beth Barzdukas: [barzdukas@live.com](mailto:barzdukas@live.com)**
3. Omega State Treasurer: **Lily Vigil: [cmcer1@msn.com](mailto:cmcer1@msn.com)**

The form is interactive online and is available on both the state website and the international website. Names will not be listed in the White Roses unless the form 6 is submitted.

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emotionally. As we move towards adjusting to a different normal, we cannot forget our weakest members; those who aren't connected to technology for whatever reason. Our sisters need to be connected; they need a kind word, a call, a note, a ride to an in-person meeting.

I was honored and humbled to receive the 2020 Omega State Award. Thank you to those sisters who wrote letters of recommendation; I will hold those close to me and read them whenever I feel down and defeated. During my 36+ years of education, I have done what needed to be done; I have worked hard but never for the recognition. I am always humbled when those I work with choose to honor me. Thank you and I will continue to work hard for Colorado State DKG.

Finally, remember that you are not alone in your presidency/co-presidency. Reach out.

## Team Updates

### BYLAWS AND STANDING RULES TEAM

Attached is the FINAL COPY of the REVISED 2020 APPENDICES to the Colorado State Organization 2019 Standing Rules. The copy has been edited, revised and proofread a number of times for accuracy and format. This copy of the REVISED 2020 APPENDICES is to be published in the Fall 2020 COLORADO PEAKS AND PLAINS, for all members to read and file with the approved copies of the 2019 Colorado State Organization Bylaws and the 2019 Colorado State Organization Standing Rules. Many hours of typing and

proofing went into this with special thanks to True Morgan, advisor to the Colorado State Organization Bylaws and Standing Rules Team.

The REVISED 2020 APPENDICES supplements the 2019 Colorado State Organization Bylaws and Standing Rules. Members should read this document and file with their copies of the 2019 Colorado State Organization Bylaws and Standing Rules. All previous governing documents for Colorado State Organization should be discarded. Only the current 2019 and 2020 governing documents need to be kept.

This concludes the work of the Colorado State Organization Bylaws and Standing Rules Team in regard to updating the Colorado State Organization's governing documents. The Colorado State Organization BSR Team will assist chapters in renewing their chapter rules which are due for review by the BSR Team by 2022.

Sincerely,

Susan Denny

Team Leader of the Colorado State Organization BSR Team

## APPENDIX 2020

**The 2020 Appendix supplements the  
2019 Colorado State Organization  
Bylaws and the 2019 Colorado State  
Organization Standing Rules**

**Please read and file with the Colorado  
State Organization Bylaws and  
Colorado State Organization Standing  
Rules**

## APPENDIX I

## EDUCATIONAL LAW AND POLICY TEAM and U. S. FORUM TEAM

A. To fulfill Purpose Four of the CONSTITUTION, Colorado State Organization will seek to initiate and will support educational legislation in the following areas:

1. Equal Education Opportunity for all by supporting measures that will provide for:
  - A public education from early childhood through higher education and adult education.
  - Pilot projects to encourage and make use of innovative methods to reach every child, building on the cultural backgrounds of all children.
  - Information to communities of the “pros” and “cons” of educational legislation.
  - Recognition of the importance of educational programs for all students, according to their needs and talents.
  - Community involvement (citizens, parents, teachers, and administrators) in the delineation of educational goals and objectives of the schools.
  
2. Professional responsibilities for curriculum development and support measures to ensure that:
  - Educators assume the major responsibility for implementing goals and objectives of the schools.
  - Educators define educational needs.
  - Educational programs stress basic skills and concepts.
  - Educators integrate heterogeneous populations.

- Educators prepare for the information-based future.
  - Educators inculcate self-discipline and a sense of right and wrong.
3. Financial structure of education and support measures that provide for:
- The major financial burden of the cost of education to be borne by the state equalizing contributions with consideration for the tax base of local school districts.
  - Financial support by the state for programs mandated by the state.
  - Public funds allocated for education to be used for public schools only.
4. Professional standards and support measures to provide for:
- Involvement of educators, including classroom teachers and teacher educators, in decisions concerning teaching licensure.
  - Teacher licensure requirements which include a balance of courses in academic fields as well as in the physical, emotional, intellectual, and social growth and development of the learner as they apply to the role of the teacher.
  - Teacher preparation requiring some courses beginning no later than the sophomore year of college, which combine observation and involvement with students of varying ages and instructional levels; this includes a variety of experiences with students from differing ethnic and socioeconomic backgrounds.
  - Continuous evaluation of students in teacher licensure programs.
  - An orderly and well-defined process for the release of incompetent and unsuitable educators and administrators.

- Support of a strong mentoring/induction program for new and/or developing teachers.  
A-1

B.

5. Employment conditions and support measure that will:

- Provide teachers a professional atmosphere in which to carry out responsibilities for presenting information that is factual on controversial issues without undue restraint.
- Protect by law continued employment of competent teachers.
- Safeguard, improve, and strengthen the State Teacher Retirement System (Public Educators Retirement Association-PERA).
- Provide for the utilization of processes of negotiation, arbitration, and mediation to reach bilateral agreement on employee-employer relationships.

6. Professional status of women and support measures to provide for:

- Equal opportunity, pay, retirement benefits and working conditions for men and women.
- Legislation which provides and supports equality of rights under law.
- Continuation and funding of a THE Commission on Status of Women.

TEAM ORGANIZATION

1. The Educational Law and Policy Team and the U. S. Forum Team shall operate within the parameters of Appendix I Purpose A.
2. In addition to the duties in the INTERNATIONAL STANDING RULES 8.2 and COLORADO STATE ORGANIZATION STANDING RULES IV TEAMS B. SOCIETY

MISSION AND PURPOSE, the Educational Law and Policy Team and the U. S. Forum Team shall:

- Maintain involvement as monitors OF the State Board of Education.
  - Initiate, on a continuing basis, a series of dialogues with other organizations to build a network of support for desirable education and status of women in the state.
3. The Team's involvement shall be in these areas:
- Organization/Resources
  - Resources AND Research
  - Monitoring/Consultants

d. Communications with chapters e. Lawmaker's Award

f. Public Relations

C.

4. Each member serves a term of four (4) years. Refer to COLORADO STATE ORGANIZATION BYLAWS ARTICLE IX, SECTION C. 2 for Team composition and COLORADO STATE ORGANIZATION STANDING RULES A. STANDING TEAMS I B.3.

#### TEAM GUIDELINES

1. A list of issues, compatible with Purpose A. Appendix I, shall be presented to chapter presidents by the Educational Law and Policy Team and U. S. Forum Team at the Colorado State Organization Executive Board meetings WHEN APPROPRIATE.
2. Chapter presidents will be asked to take the list of issues back to their chapter members for discussion.
3. At the beginning of each session of the Colorado General Assembly, the Educational Law and Policy Team shall determine the issues that speak to the Delta Kappa Gamma Society International and Colorado State Organization



priorities.

4. The Educational Law and Policy Team and the U. S. Forum Team shall collaborate to inform Colorado State Organization members regarding educational legislation and policy related to excellence in education and women educators.  
A-2
5. The Educational Law and Policy Team and the U. S. Forum Team shall inform Colorado State Organization members regarding issues and bills that have passed in current legislation.
6. Plan and award the Colorado State Organization Lawmaker's Recognition Award to legislators who have initiated legislation supported by the Colorado State Organization, The Delta Kappa Gamma Society International and that was ultimately signed and passed into law.
7. Maintain a communication system throughout Colorado using area members on the Educational Law and Policy Team and the U. S. Forum Team.
8. Utilize the interest from the Epperson Legislative Fund for the Educational Law and Policy Team. The Finance Team and/or the Treasurer shall inform the team of the amount available.

## **APPENDIX II SCHOLARSHIPS**

- The purpose of the scholarship appendix is to outline and delineate the guidelines for procuring each of the scholarships available from Colorado State Organization. The Colorado State Scholarship and Awards Team shall make recommendations to the Colorado State Organization Executive Board.
- **TEAM ORGANIZATION**
  1. The Colorado State Organization Scholarship and Awards Team is appointed by the Colorado State Organization President.
  2. The Scholarship and Awards Team shall adhere to the regulations and guidelines for each of the scholarships awarded by Colorado State

Organization.

3. Throughout the year, the Scholarship and Awards Team shall publicize the scholarships and awards available and the due dates for the applications through articles in the *Colorado Peaks and Plains*, the Colorado State Organization website, e-mails to chapter presidents, e-mails to chapter scholarship team leaders and brochures handed out at state meetings.
  4. The Scholarship and Awards Team will decide who the contact person will be for the applicant applying for a scholarship or award. The applicant will be notified of the person.
- INFORMATION REGARDING THE FUNDING OF SCHOLARSHIPS
    1. The Colorado State Organization (OMEGA STATE) established one scholarship to be known as the Hildegard Sweet and Katherine S. Glendinning Scholarship Fund. The income from this fund shall be allowed to accumulate in a special account until it reaches an amount sufficient to grant scholarships of \$3,000 to a Colorado State Organization member of The Delta Kappa Gamma Society International for an advanced graduate degree. If no scholarships are granted, the funds shall be allowed to accumulate.
    2. The Omega State Scholarship, Road Scholar Scholarship (formerly the Elder hostel Scholarship) and Lifelong Learning Scholarship funds are derived from the eighty (\$.80) cents per member available for Colorado State Organization scholarships, from the annual one dollar (\$1.00) fee AND plus the interest from deposits made by Colorado State Organization Treasurer to the Scholarship Fund on which a ceiling of ten thousand (\$10,000) dollars shall be placed and any other money so designated.  
A-3
3. Any memorial gifts, unless otherwise designated, shall be added to the scholarship funds.
- Application forms for all scholarships and awards are available from the Colorado State Organization website and/or from the Scholarship and Awards Team Leader. Forms will be updated as necessary, noted and publicized.

- REGULATIONS AND GUIDELINES FOR THE HILDEGARD SWEET AND KATHERINE S. GLENDINNING SCHOLARSHIP
  1. The Hildegard Sweet and Katherine S. Glendinning Scholarship of three thousand (\$3,000) dollars shall be awarded if money is available.
  2. The scholarship is open to any active member of any chapter of the Colorado State Organization who has been admitted to a graduate school and is pursuing an advanced degree at a nationally accredited institution of higher learning.
  3. The scholarship is open to any active member in good standing of The Delta Kappa Gamma Society International for a minimum of five (5) years.
  4. The application for the Hildegard Sweet and Katherine S. Glendinning Scholarship must be secured from the Colorado State Organization Scholarship and Awards Team Leader by the applicant.
  5. Past professional service and potential future service to education are to be considered.
  6. Contributions to The Delta Kappa Gamma Society International are to be considered. Examples: regularly attending chapter meetings, serving as a hostess, serve as an officer, a committee/team member or a committee chairman/team leader.
  7. An applicant must include a transcript or photo static record of her undergraduate and graduate work. The transcripts will be returned to the applicant.
  8. An applicant must submit a proposed program of her work to the Colorado State Organization Scholarship and Awards Team Leader at the time of making the application.
  9. Application and three (3) letters of recommendation must be received on or before the announced deadline of each year.

10. The Colorado State Organization Scholarship and Awards Team requires that the recipient who accepts a scholarship will agree:
  - To submit reports as required, including notification of enrollment from the registrar's office of the college/university attended.
  - To send an "End of the Year Report" to the Colorado State Organization Scholarship Team Leader.
  - To acknowledge indebtedness to The Delta Kappa Gamma Society International and the Colorado State Organization and to acknowledge the Society in any publications developed out of data collected during the term of the scholarship.
  - To remain a continuous active member of The Delta Kappa Gamma Society International.
  - To provide news releases to the local news media regarding the SCHOLARSHIP award.
11. The Colorado State Organization Scholarship and Awards Team urges the recipients of these awards to be present at the Colorado State Organization Convention/Leadership Conference to receive recognition. However, no scholarship payment will be made to the recipient until The Colorado State Organization Scholarship and Awards Team Leader receives certification of actual enrollment from the college/university registrar.  
A-4

12. The Colorado State Organization Treasurer will make payments of the Hildegard Sweet and Katherine S. Glendinning Scholarship Award in one or two installment checks to the recipient as required certifications and reports are received by the Colorado State Organization Scholarship and Awards Team Leader.

#### F. REQUIREMENTS FOR OMEGA STATE SCHOLARSHIP

1. The Colorado State Organization State Scholarship and Awards Team establishes a fixed amount for short term scholarships....a traditional amount of six hundred to fifteen hundred dollars (\$600 to \$1500) is to be adopted as the

standard for the Omega State Scholarship.

2. The scholarships are open to any active member of any chapter of Colorado State Organization to engage in study beyond the baccalaureate degree. A minimum of twelve (12) quarter hours or nine (9) semester hours of credit is recommended.
3. The applicant must have been a member of The Delta Kappa Gamma Society International for at least one biennium (two (2) years).
4. Past professional service and potential future service to education are to be considered.
5. Contributions to The Delta Kappa Gamma Society International are to be considered such as regularly attending chapter meetings, serving as an officer, a committee chairman/team leader, committee/team member, or a hostess.
6. Application forms may be obtained from the chapter scholarship committee chairman/team leader, the Colorado State Organization Scholarship and Awards Team Leader or the Colorado State Organization website.
7. The applicant must include a transcript or photo static record of her undergraduate work. The transcripts will be returned to the applicant.
8. The applicant must submit a proposed program of her work to the Colorado State Organization Scholarship and Awards Team Leader at the time of making the application.
9. The application and three (3) letters of recommendations must be received on or before the announced deadline of each year.
10. The Colorado State Organization Scholarship and Awards Team requires that the recipient who accepts a scholarship will agree:

- To submit reports as required, including notification of enrollment from the registrar's office of the college/university attending.
  - To send an "End of the Year Report" to the Colorado State Organization Scholarship and Awards Team Leader.
  - To remain a continuous active member of The Delta Kappa Gamma Society International.
  - To provide news releases to the local new media regarding the award.
11. The Colorado State Organization Scholarship and Awards Team Leader keeps a continuous file on the recipients and their accomplishments. The information is transferred to her successor.
12. The Colorado State Organization Scholarship and Awards Team urges the recipients of these awards to be present at state convention/conferences to receive recognition. However, no payment will be made to the recipient until the Scholarship and Awards Team Leader receives notification from the registrar's office of the college/university.

A-5

- REGULATIONS AND GUIDELINES FOR A ROAD SCHOLAR SCHOLARSHIP
  1. The amount for a ROAD SCHOLAR Scholarship will be five hundred to one thousand dollars (\$500 to \$1000) contingent on funds available.
  2. Application forms may be obtained from the chapter scholarship committee chairman/chapter scholarship team leader, the Colorado State Organization Scholarship Team Leader or the Colorado State Organization website.
  3. The scholarship is open to an active member of any chapter of Colorado State Organization and the member is participating in an approved Road Scholar program.

4. The applicant must submit a description of the program for which she is applying.
  5. The applicant must have been a member of The Delta Kappa Gamma Society International for at least one biennium (two (2) years).
  6. Contributions to The Delta Kappa Gamma Society International is to be considered such as regularly attending chapter meetings or serving as an officer, a committee chairman/team leader, committee/team member or a hostess.
  7. Applications and recommendations must be postmarked at least three (3) weeks prior to the Road Scholar Program.
  8. The Colorado State Organization Scholarship and Awards Team assumes that the recipient who accepts a scholarship will agree
    - To share the Road Scholar Program experience with chapter members, and if asked to be a part of a Colorado State Organization and/or The Delta Kappa Gamma Society International convention or conference.
    - To remain a continuous active member of The Delta Kappa Gamma Society International.
    - To provide news releases to the local media regarding the ROAD SCHOLAR program.
  9. The Colorado State Organization Scholarship and Awards Team Leader keeps a continuous file of the recipients and the program attended. The file is transferred to her successor.
- REQUIREMENTS AND GUIDELINES FOR OMEGA STATE LIFELONG LEARNING SCHOLARSHIPS

1. An amount of two hundred to one thousand dollars (\$200 to \$1000) will be awarded contingent on funds available.
2. Application forms may be obtained from the Chapter Scholarship chairman/team leader, the Colorado State Organization Scholarship and Awards Team Leader, or the Colorado State Organization website.
3. The scholarship is open to any active member of any chapter of Colorado State Organization to participate in the Lifelong Learning Program.
4. The applicant must submit a description of the program for which is applying.
5. The applicant must have been a member of the Delta Kappa Gamma Society International for at least one biennium (2 years).
6. Contribution to the Delta Kappa Gamma Society International is to be considered, such as regularly attending chapter meetings, or serving as an officer, committee chairman/team leader, committee/team member, and serving as a hostess.
7. The application and three (3) letters of recommendation must be postmarked three (3) weeks prior to the start of the program.  
A-6
8. The Colorado State Organization Scholarship and Awards Team assumes that the recipient who accepts the Lifelong Learning Scholarship will agree:
  - To share the Road Scholar program experience with chapter members and if asked, to be a part of the Colorado State Organization and/or Delta Kappa Gamma Society International conventions and/or conferences.
  - To remain a continuous active member of The Delta Kappa Gamma Society International.



- To provide news releases to the local media regarding the program experience.
9. The Colorado State Organization Scholarship and Awards Team Leader keeps a continuous file on the recipients and the programs attended. The file is transferred to her successor.

### **APPENDIX III SPECIAL AWARDS**

#### A. Omega State Award

##### 1. Purpose

- The purpose of the Omega State Award shall be to honor Delta Kappa Gamma Society International women who have given outstanding service in the field of education and leadership to the Society and who are making a significant contribution to the educational or cultural growth of the community.
- The Omega State Award shall be an engraved pendant to be purchased by the Colorado State Organization Treasurer.

##### 2. Team Guidelines and Procedures

- The Colorado State Organization Scholarship and Awards Team shall be responsible for the selecting of the Omega State Award recipient. The Scholarship and Awards Team Leader will be responsible for notifying the Colorado State Organization Treasurer of the name of the recipient.
- One member may be nominated by each chapter each year. A chapter has the privilege of resubmitting a previous nominee or submitting no nominee.
- The nominee must be an active member of The Delta Kappa Gamma Society International for at least five (5) years.
- The nominee for the Omega State Award must still be gainfully employed as a professional educator at the time the application is submitted to the

### Scholarship and Awards Team of Colorado State Organization.

- It is recommended the name of the recipient be withheld until the presentation at the Colorado State Organization Convention or Colorado State Organization Leadership Conference.
  
- It is recommended the chapter in selecting a nominee take into consideration the contributions the member has made to the Delta Kappa Gamma Society International as well as her contributions in various fields of education and to the educational and cultural growth in the community.  
A-7
  
- Furthermore, it is recommended, in order that an evaluation be as objective as possible, the chapter award nominations be specific with regard in the nominee's contributions to The Delta Kappa Gamma Society International, her educational background (degrees, position, etc.) and the nature of her service or contributions to education and community.
  
- The awarding of the pendant is to be the responsibility of the Colorado State Organization President and is to take place annually at the banquet meeting of the Colorado State Organization Convention or Colorado State Organization Leadership Conference.

### 3. Guidelines for Submission

- Nominations are mailed to the Scholarship and Awards Team Leader postmarked by March 1. Nominations postmarked after March 1 will not be considered by the team.
  
- General
  - 1) Write-up should be presented in outline form.
  
  - 2) Use 8 1/2 x 11" paper, typing the information.
  
  - 3) Be specific as to the nature of services and contributions.

- 4) All materials sent to the Colorado State Organization Scholarship and Awards Team will be acknowledged to ensure chapters of their arrival and will be given to the honoree at the time the award is presented.
  
- Order of Information
  - 1) The Delta Kappa Gamma Society International (double point value)
    - a) Chapter level: offices, committees, contributions
  
    - b) State level: offices, teams, contributions
  
    - c) International level: offices, committees, contributions
  
  - 2) Educational background
    - a) Degrees, colleges, teaching positions, honors
  
    - b) Additional experiences, positions, other educational work
  
    - c) Papers, published writings, etc.
  
  - 3) Professional organizations
    - a) Membership
      - b) Offices held
  
      - c) Contributions and services
  
  - 4) Community involvement
    - a) Organizations and committees
  
    - b) Offices held, responsibilities

- c) Contributions and services
- 5) Additional information
  - a) Travel
  - b) Hobbies, special talents
  - c) Family, children
  - d) Letters of recommendation, commendation, etc.
  - e) Narrative letters from friends, etc. which would lend a humanistic value in writing a final resume' for the recipient A-8

#### 6) Evaluation of Nominee

a) Evaluation of nominees will be based on the items listed above on a point

system. A nominee receiving the highest points is the recipient. 3 OUTSTANDING 2 VERY GOOD 1 GOOD

- The Omega State Citation of Merit
  1. Purpose  
The Purpose of the Omega State Citation of Merit Award is to recognize a member who has contributed or served the State and/or International organizations.
  2. Team Organization
    - The Citation of Merit Award shall be the decision of the Colorado State Organization Executive Team.
    - The Colorado State Organization Executive Team shall be the elected officers.

- The Colorado State Organization's Executive Secretary, Treasurer, Webmaster, and Parliamentarian are ex-officio members without vote.
- The Immediate Past Colorado State Organization President may serve as a consultant.

### 3. Team Guidelines and Procedures

- The Omega State Citation of Merit Award shall be a framed certificate. The certificate shall appropriately state the specific service rendered; be affixed with the state corporate seal; and signed by the Colorado State Organization President.
- The recipient of the Omega State Organization Award may be
  - 1) A member who gives outstanding service selflessly and show leadership in her field
  - 2) A member who has not received recognition which her dedication merits
  - 3) A quiet worker who has served for many years
- The Award
  - 1) Does not have to be given every year
  - 2) May not be given to an Omega State Award recipient
  - 3) Shall be the decision of the Colorado State Organization Executive Team
  - 4) Shall be presented by the Colorado State Organization President at the Colorado State Organization Convention or Colorado State Organization Leadership Conference

## Birthday Luncheon

- 5) Shall be a surprise to the recipient...the recipient shall not be notified of the citation prior to the convention or conference
- Appropriate steps need to be taken to ensure the recipient is present for the presentation.
- Omega State Honor Roll
  1. Omega State Honor Roll was established to honor chapter members who are outstanding participants in their chapter work.
  2. Chapters who want to give recognition to an outstanding member(s) will submit the member's name to the Colorado State Organization Editor by May 1 of each year to be published in the *Colorado Peaks and Plains*.  
A-9
- Delta Kappa Gamma Lawmaker's Recognition Award
  1. The purpose of award shall be to honor legislators who have initiated legislation which was supported by Colorado State Organization, The Delta Kappa Gamma Society International and was ultimately signed and pass into law.
  2. The selection of the recipient(s) for the award shall be made by the Colorado State Organization Educational Law and Policy Team and U. S. Forum Team.
  3. The award shall be a framed certificate affixed with the Colorado State Organization Corporate Seal and signed by the Colorado State Organization President.
  4. The award will be presented at the appropriate state meeting by the state president.

- Omega State Honored Educator's Award for Higher Education

1. Purpose

- The Honored Educator's Award for Higher Education is given by chapters who want to honor outstanding women at two-year or four-year colleges/universities within their chapter's geographic area who are associated with teacher training. The award will be made at the discretion of the chapter.
- The award is a means to help attract key women educators to The Delta Kappa Gamma Society International.

2. Responsibilities for Selection

- The recipient will be recognized for her education and teacher training.
- The chapter president or designee will contact an appropriate college or university's Department Chairman/Director/Dean to explain the purpose of the award.
- The chapter president or designee will solicit cooperation in the selection of the faculty member to be honored, arrange the date, time and place for the presentation of the certificate.
- Certificates are on file with the Colorado State Organization Executive Secretary.
- It is the chapter's responsibility to inscribe the recipient's name on the certificate.

- Star Chapter Award

1. Purpose

- The purpose of the Star Chapter Award is to recognize chapters who strive for excellence and fulfill the stated expectations in four main areas: Leadership, Membership, Scholarship and Excellence in Education.
- The award is not a competition, but a simple stating of chapter activities with points awarded for categories to be determined by October 10 of each year.

## 2. Team

a. The Scholarship and Awards Team will have a member designated as the contact for Organization the award.

## Guidelines and Procedures

### 3. Team

a. Encourage as many chapters as possible to complete as many areas as possible and then apply for recognition using the Star Chapter Award application form.

- Inform new chapter presidents about the Star Chapter Award application process.
- Post the Star Chapter Award application form on the Colorado State Organization website.

## A-10

- Read and review applications for accountability and award level of completion.
- Make award certificates and present certificate at the Colorado State Organization's Convention and Colorado State Organization Leadership Conference.
- Send list of Star Chapter Award recipients to the Editor of the *Colorado Peaks and Plains* for the Fall publication.

## **APPENDIX IV HISTORICAL RECORDS**

- Purpose



3. To collect records and maintain an account of the history of the Society in the Colorado State Organization....Previously named Omega State.
  4. To portray each biennium in a logical and chronological order highlighting the contribution of the members both in education and to The Delta Kappa Gamma Society International.
  5. The book should reflect the history of the important action with the state's each biennium rather than be a "scrapbook" in the usual interpretation.
- Team Organization  
One member of the Membership Team is named State Historian and is designated to update the Colorado State Organization Historical Book.
  - Size and Composition Guidelines
    1. To make accessible to Colorado State Organization members, pages shall be computer designed and printed.
    2. The record for each biennium should be no more than 8 to 10 sheets of 8 1/2 x 11 inch paper with content on both sides.
    3. Plastic protective covering shall enclose each page. A divider shall be placed between each biennium.
    4. Five (5) biennium records will be included in each volume.
    5. One-inch notebook three ring binders will be used.
  - Contents to be Included
    1. A list of all the elected and appointed officers for the biennium. Include a photo of the officers (if obtainable). Identify officers by name, chapter and city. Include biographical information about the president.

2. A list of the Colorado State Organization team members with a picture of the team **leaders**. Identify all by name, chapter and city.
  
3. A narrative summary of the important activities of the Colorado State Organization biennium. The account should be no more than 2 Or 3 single-spaced, typed pages (8 1/2 x 11). The account is to be developed cooperatively by the Colorado State Organization President and the Colorado State Organization Historian.  
A-11

4. Narrative inclusions might be:

- A brief summary or listing of the important actions by the Colorado State Organization Executive Board, the Colorado State Organization Convention and Leadership Conference.
  
- A brief account of the Colorado State Organization Convention/Leadership Conference.
  
- A brief account of the International Convention/REGIONAL Conference (International President and the theme for her biennium).
  
- State photo taken at the International Convention/REGIONAL Conference.
  
- Creative and innovative activities of the biennium, such as workshops and introduction of new programs, participation in International programs, etc.
  
- List honors
  - 1) Colorado State Organization and International Scholarship recipient's name and chapter
  - 2) Omega State Award recipient's name and chapter
  - 3) Citation of Merit recipient's and Honor Roll designees' name and chapter
  - 4) International Leadership Management Seminar and Achievement recipient's name and chapter and state
  - 5) State Honorary initiates and short biographies
  - 6) Legislative Award recipient's name and city/district

- Colorado State Organization members' unusual or outstanding contributions
- Contributions made to Delta Kappa Gamma Society International
  - 1) International officer's name, chapter and state
  - 2) International committee members' NAMES, CHAPTER, STATE
  - 3) Participants in programs at International conventions and conferences
  - 4) Monetary contributions by Colorado State Organization for international projects
  - 5) State or federal government elected or appointed positions
  - 6) Accounts of International and/or chapter happenings should not be included unless the information is actual history of the Colorado State Organization
- Visuals (photos, *Colorado Peaks and Plains* articles, *DKG News*, newspapers, etc. should be of high quality, mounted attractively, and labeled correctly.

#### E. Responsibility for the Books

1. Assembling the books shall be the responsibility of the Colorado State Organization Historian, appointed by the Colorado State Organization President. The Historian shall be a member of the Membership Team.
2. Storage of the books shall be with other historical materials in the care of the Colorado State Organization Executive Secretary.
3. A review of Colorado State Organization Historical Record Guidelines shall be made every ten (10) years. The review shall be made in a joint meeting of the Colorado State Organization Archivist, the Colorado State Organization Historian, and the Colorado State Organization's presidents who have served

during the decade.  
A-12

## **APPENDIX V**

### **POLICY FOR ENDORSEMENT OF CANDIDATES TO INTERNATIONAL OFFICE**

- All requests for Colorado State Organization endorsement of candidates to elected International positions shall be made to the Colorado State Organization Nominations Team no later than January 30 of each odd-numbered year prior to the Colorado State Organization Convention.
- The Colorado State Organization Nominations Team will submit the name(s), names, qualifications and requested positions for publication in the *Colorado Peaks and Plains*.
- The Colorado State Organization Nominations Team will submit the name(s), qualifications, and requested positions at the Spring Colorado State Organization Executive Board meeting.
- Colorado State Organization endorsement of recommendation(s) shall be a majority vote of members present during the business meeting of the Colorado State Organization Convention.

## **APPENDIX VI SYMBOLS**

- General
  1. The name of the Society in any form shall be used on printed materials for commercial purposes only with the permission of the International President or the Executive Coordinator of the Society.
  2. The song composed by Dr. Annie Webb Blanton and Mrs. Cora M. Martin is the official anthem of The Delta Kappa Gamma Society International.
  3. The Society key may be printed on official Society materials such as stationary, yearbooks and programs.
- Jewelry

1. Official jewelry and paraphernalia may be purchased from the authorized supplier.
2. The key pin signifying membership in The Delta Kappa Gamma Society International shall include the key as described in the International Go-To-Guide or Appendices.
3. The International/State/ Chapter President's pin shall be presented by the respective organization at the time of installation or induction.
4. At the discretion of the Chapter Executive Board, reclaimed key pins may be sold or given to inductees or to members who have lost their pins.
5. Refer to the International Go-To-Guide for information about the returning of pins for International, State Organizations, or Chapters President's pin.
6. The key and other official pins may be worn on a ribbon.

A-13

#### **APPENDIX VII GUIDELINES FOR SALE OF ITEMS**

- Moneys derived from sales by chapter and state organizations must be designated for the financing of Society projects, not for individual profit.
- Sale of items should be scheduled at times other than Society general sessions or business meetings.
- For additional information regarding sale of items, refer to International Standing Rules.

#### **APPENDIX VIII**

#### **POLICY FOR USE OF ELECTRONIC COMMUNICATIONS**

##### **A. Purpose**

The purpose of the electronic communications policy is to provide assistance and guidance in the design, implementation and management of electronic communications affecting The Delta Kappa Gamma Society International and its constituents. Electronic communications are defined by the Society.

## B. Guidelines and Procedures

1. All forms of electronic communications will be consistent with Society's Purpose and Mission statements.
2. Objectives of Electronic Communications
  - Provide information about the Society and its events to all members of The Delta Kappa Gamma Society International.
  - Encourage and exchange of ideas and information.
  - Promote service efforts
  - Enhance the visibility of the Society as a presence to the international educational community.

## C. Society Websites

1. Information published must meet certain standards and represent the Society in an appropriate and coherent manner.
2. All websites will contain the Society Purposes and Mission Statement and site links to International
3. Information will be accurate, current and useful.
4. Each page will be dated as to its latest revision.
5. All websites must contain the International certification seal.
6. State and chapter Websites will include no direct advertising or fund-raising promotions. A one sentence acknowledgement of donations of an electronic site may be included.

7. The use of the official Society symbol (the key) is prohibited.

#### D. Privacy/Copyright Issues

1. Members of the Delta Kappa Gamma Society International are expected to act responsibly and to follow the guidelines, policies and procedures of the Society in utilizing information technology and electronic networks accessed by such technology.

#### A-14

2. To protect the privacy rights of the Society and its members, the following considerations must be observed.

- The website will not contain content that is libelous to others.
- Specific written consent should be obtained and kept on file before any of the following items are posted on an electronic site.
  - 1) Addresses (mailing or electronic) and telephone/fax numbers of any individual Society member(s)
  - 2) News and/or pictures of an individual or group
  - 3) Copyrighted materials e.g., art works, music or text
- Approval must be obtained from International Headquarters to post any official correspondence.

#### E. Eligibility for Website Link to International

1. In order to be eligible for a website link to International, State Organizations and Chapter sites must adhere to the standards adopted by the Society.
2. State organizations and chapter site, in compliance, may apply to International Headquarters to be an official link to the International Website.

Revised, Edited and Submitted by the Colorado State Organization Bylaws and Standing Rules Team September 2020.

Submitted by Susan Denny

## **MEMBERSHIP TEAM**

### **Helpful Resources on the International Delta Kappa Gamma Website**

When planning your goals for the new year, consider using these sources that are on the Delta Kappa Gamma Website. These are easy to use and make efficient use of your time.

REMEMBER-You will need to sign into the section of the website for members. You will need your member number to sign in. You will also need to make a password following instructions on the sign in page. Consider these under Resources and find the following: (Resources is listed on the black strip at the top of page.)

#### **1. Ceremonies-You will find:**

**a.** Chapter Induction Ceremony pdf. There is no charge to you. Remember that the term we are using now is induction which replaces initiation.

**b.** Installation Ceremony-For use when installing officers. This is also a pdf at no charge.

**2. Society Logos-Use** when printing letterhead, programs, or other DKG materials.

#### **3. Videos-PowerPoints-Templates**

**a.** Video-go to Webinars tab at the top of the page. Easy to us video for orientation and reorientation.

**b.** Video-Membership Training. This is a good video for chapter leaders

**c.** PowerPoint-Easy to use PowerPoint of Our Founders, and for orientation: Pride in the Big Picture.

**d.** Template-Excellent template is given to make a brochure about your chapter. Good to pass out to prospective members.

#### **4. Brochures/Flyers**

**a.** Preview the brochure “A Journey for Life”, available from International free of charge except for shipping. This is especially good to use with prospective members.

**5 Chapter Tools-**Many tools are available her for use in your chapter.

**a.** New Member Kit-has many materials for new members. Available for \$5.00 each from the DKG Store.

**b.** Membership Plan-Gives an overview of the plan to follow in obtaining new members plus the forms you will need.

**c.** Keeping New Members Engaged-Once you get new members, you will want to keep them interested. Many successful hints are listed.

**d.** Chapter Leader Guidelines-Booklet available from the DKG Store which gives responsibilities for each team leader.

**e.** Chapter Projects-Lists many good projects you can do in your chapter.



## 6. Communication and Marketing

**Tools**-These help tell everyone about DKG.

## 7. Scholarship

## 8. Finance

Once you go on the website, these useful pieces will help in planning a successful year. These can be linked to a Zoom meeting for all to see.

*Submitted by Elizabeth Barzdukas*

## **EDUCATION LAW AND POLICY/US FORUM**

### **Make A Difference!**

The Educational Law and Policy-US Forum Team works together to identify major issues that affect women, children and education at the national and state level. This year the US Forum has begun to focus on diversity, equity and inclusion. In part our team examined ways in which the COVID-19 pandemic has further exposed shortcomings of our educational system when it comes to equity and inclusion. Funding and lack of access impact many areas of inequity and inclusion. For example, lack of access to internet and computers put some students more at risk for falling behind academically than others. Inequity also touches on mental health and social issues. We are asking our members and chapters to become aware of diversity, equity, and inclusion issues and their impact on students and teachers. Then look for ways to

correct situations where inequities occur and support solutions to those situations. The US Forum newsletter is an excellent resource for national legislation and resources to help educate you and your chapter. Check with Kathy Hall if you want to sign-up for the *US Forum Connection*. Also, check out the US Forum Facebook page for up to date information. Lastly, The US Forum Steering Committee will hold a webinar on Tuesday, September 29, 2020 at 7 pm (EST), "Advocacy that Works! Best Practice for Successful Legislative Programs". **In the meantime write or contact your elected officials to support issues you feel are relevant and will make a difference to women, children and education!**

Our Team made a presentation at the 2020 Summer Leadership Conference related to the issues women educators and students are facing as schools open this fall. Of course the response to the COVID-19 is different in every community, however all are facing similar decisions on how to protect students and teachers and to keep them safe. Issues include health and safety, student learning, support for instruction, community and stakeholder input and communication, needed funding and the monies available and the new information on new teacher licensure renewal requirements for Culturally and Linguistically Diverse Education (CLD) (45 clock hours). The

powerpoint, presentation outline, information on the CLD licensure renewal requirements, the Chapter Action Plan form and the US Forum Survey on “Embracing Diversity” have been put on the state website under the ELP-US Forum Team for your reference. At the end of the power point are extensive resources to assist you and your chapter in the study of issues related to the reopening schools.

We are asking members and chapters to find a way to support our teachers during this challenging time. Reach out to help our members who are currently teaching, adopt a school, cohort or individual teacher, assist with contributing resources, partner with another organization and when possible, write a letter to the newspaper on behalf of DKG to support a teacher and write positive letters of support to teachers! **Make a Chapter Plan**

**for 2020-21 and make a plan for a teacher(s) and a chapter!**

*Submitted by Dr. Barbara Whinery,  
Team Leader*

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**STAR CHAPTER AWARD**  
by  
**Karen Eilenstine, Star Chapter  
Chairman**

It has been a pleasure to work on the Star Chapter Award this year. To say the least, it has been a challenging year for everyone. I want to thank the Chapters who were able to take the time and fill out the Star Chapter form. I enjoyed talking to many of you and definitely communicating by e-mail. There are many wonderful and worthwhile projects going on in our Colorado State Chapters. Keep up the good work!

**Fifteen chapters received a Star Chapter Award this year.**  
**CONGRATULATIONS to the following chapters.**

**Three Star chapters:** Eta, Theta, Kappa and Phi

**Four Star chapters:** Beta, Delta, Zeta, Mu, Rho, Chi, Omega, Alpha Iota, Alpha Mu, Alpha Rho and Alpha Chi.

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## Chapter News

### Chi Chapter

Chi Chapter members enjoyed hosting this year's Colorado State Leadership Conference in Montrose, August 14th-16th. It was great to meet and greet our sisters from all across the state. Thanks for driving alternate routes when I-70 was closed due to fires. Despite the COVID restrictions, we took care of business, and had fun too.

We are reaching out to our classroom teachers, helping out however and whenever we can, from cutting out manipulatives for each student to use, to providing meals, and moral support. We will keep in touch with them as they traverse these new waters.

Alexis Waltrip from Montrose High School and Elsie Vazquez from Hotchkiss are Chi Chapter's 2020 Grant-in-Aid recipients. Elsie is shown in the photograph with her family, receiving confirmation of her scholarship.

Chi Chapter members plan to meet online as needed, but look forward to the time when we can gather once again in person for fellowship and laughter.

*Submitted by Wendy Burrell*

## Delta Chapter

Early in the 2019-20 school year, Delta member Amie Cieminski, brought to the chapter's attention that Centennial Elementary in the Greeley-Evans School District had a need with which our chapter could help. There were 20 new educators at the school, several who



were first year teachers, and a new principal and assistant principal. With



that, Amie took over as leadership to find ways our chapter could support them.

Some members attended an after school get together early in the fall to meet the educators, providing snacks and doing some "get-to-know-you" games. Before Christmas break, we again gathered with hot chocolate, hot cider, and food. In small groups, chapter members interacted with the staff. Additionally,



Amie put notes and small treats in the staff mailboxes from time to time.

With the pandemic, our planned March and May times together were cancelled. Amie provided the school emails for each of the staff members so encouraging e-cards were emailed from Delta Chapter to our “adopted” educators. In May, with chapter funds, Amie bought healthy snacks (and some chocolate) and created a treat bag for each of the Centennial staff we had “adopted.” As they came, one by one, to clean out their classrooms, they received the treats. Though not all will be back at Centennial this fall, Delta Chapter will continue our work with them.

*Submitted by Mary Lauck*

## Alpha Mu

What members have been up to lately!

- Several Alpha Mu members have returned face-to-face with students and are having all sorts of feelings from worry to relief and in between! We salute you friends on the front line, and we’re cheering you on!
- Some Alpha Mu members have retired and are on to fun community projects, grant-writing and lots more family time!
- A few have had health prayers answered.
- Several Alpha Mu sisters have supported other sisters with personal tragedies due to fires.
- Our 2020 scholarship winner, Nicole Meija-Mendoza, is off to a great start at Fruita Middle School

with Alpha Mu mentor member Liz Henrikson.

- Member Liz Henrikson was celebrated by the Air Force Association for Teacher of the Year for Colorado.
- We are beginning to sketch out our hopes for another great year supporting teachers!
- Several AMs are serving on the Mesa County Schools “Return to Remote Learning” planning committee, in case a shutdown occurs.
- Our chapter was awarded a first ever 4 Star Chapter Award - This was an incredible experience to know that our Alpha Mu Chapter is doing great work locally, regionally, and nationally.
- Two members presented at the Colorado DKG State Leadership on Diversity, Equity and Inclusion. Thanks Therese for sharing your Native American perspective on how we can reach the needs of ALL learners! Thank you Heidi for sharing your National Geographic Journey and Resources, found on the Colorado DKG Website! <https://dkgcolorado.weebly.com>
- Several members have spent more time with family than ever before and some are ready to roadtrip-it to far off lands with loved ones.
- We updated our website with member profiles and we are now on Twitter as well as Facebook. Twitter: @DKGgrand Facebook: “Delta Kappa Gamma - Alpha Mu Grand Junction” Website: <http://alphamuco.weebly.com/>
- 3 Alpha Mu members attended the State Leadership Conference and were so excited to meet

friends from around the state!  
Thank you Chi and Epsilon  
chapters!!!



*Submitted by Heidi Ragsdale*

## Alpha Iota and Omega Chapters

In the Age of Covid-19

Alpha Iota and Omega Chapters have been thinking outside of the box the past few months. The Pandemic has forced us to do things in new, yet effective, ways.

Our chapters planned to collect cleaning and household supplies for **Aurora's Community Housing Partners** in March, but the pandemic made the in-person meeting and collection impossible. Some members had already bought items for Housing Partners, so we decided to go ahead in the only way we could: by front porch deliveries to our presidents! The collected items were picked up in person by a **Community Housing Partners** employee. Other

members decided to donate the items they bought to other local food banks or charities in their own neighborhoods.

Several boxes of books and some used puzzles and games were delivered in person to **Little Flower Food Bank of Aurora** in July. These books and games were offered to parents to help to keep their children reading at home all summer!

We are currently collecting books for the **Little Flower Food Bank** Christmas boxes, since we cannot deliver books to schools this year. Getting books into the hands of children is a high priority for our chapters, so we are happy to continue our support of literacy through book donations.

We are excited that our members have continued to support our scholarship efforts, and we will be awarding scholarships again this year; we already have one application, even before our first meeting this fall! These scholarships help current educators with coursework and/or degrees.

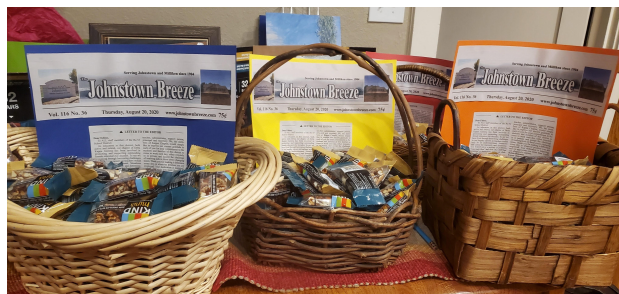
Our chapters have planned a couple of other "drives" for supplies for the year. We will have to wait and see how these are delivered. With social distancing requirements, we are brainstorming new ideas for safe delivery.

Each chapter met on Zoom in April and May, and we held a joint planning Zoom meeting in June to vote on activities for the coming 2020-2021 Red Book. With all our fall meetings on Zoom, we are doing our best to stay connected with our members and to strive to meet the purposes of DKG.

*Submitted by Cecelia Varosy*

## Kappa Chapter

With the start of the 2020-21 school year shaping up to be anything but normal, Dianne Brown, member of Kappa Chapter (Johnstown-Milliken), had the



idea of making the beginning of the year special in some way for all staff members, from bus drivers to administrators, to show our chapter's support. For many years Kappa has helped first year teachers by awarding a \$100 grant-in-aid, but with the uncertainty facing everyone, Dianne felt something more was in order. Several ideas were suggested but changes in staff and late hires made it difficult to carry out many of them. It was decided that the best way to accomplish this would be a letter to the editor in the local newspaper, *The Johnstown Breeze*.

President Robin Denman wrote a letter to the editor that began, "To ALL staff members of the RE-5J School District:" and said, in part, "We, the members of Kappa Chapter, would like to express our sincere gratitude to each of you and your commitment to the

students and families of this district to come to work each day, either remotely or in person, and accept the challenge of teaching kids in these ever changing times. Thank you for making a difference every day, in whatever position you are employed. Your dedication is inspiring, and we appreciate you more than words can adequately express."

After the letters were printed in the newspaper, they were mounted on construction paper and put in a basket filled with mini KIND bars, and distributed to all the schools, the bus garage and the administration building. In addition, beautiful letters written by Katie Ehrlich (Excellence in Education chair) were addressed to the new teachers, along with their checks from Treasurer Cindy Woods, and included in the baskets.



There were ten recipients of the grant-in-aid, and not surprisingly, new teachers were surprised and grateful!

But the response from bus drivers, secretaries, and administrators was the most rewarding. Texts, phone calls, and in person comments showed that the impact of this gesture went far beyond our expectations. The overall sentiment was that it was nice to know they were being thought of and supported, especially amid the uncertainty of the times and sometimes negative comments of others. As one teacher texted, “Any and all support right now is so very appreciated and meaningful.” As teachers, we know just how wonderful it is to feel appreciated. How gratifying to know that we were able to spread our love and support to further the name of the Kappa chapter of Delta Kappa Gamma.

*Submitted by Robin Denman*

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### **Suzanne Foster named the Omega State Award recipient for 2020**

Our Colorado DKG documents state: The purpose of the Omega State Award shall be to honor Delta Kappa Gamma Society International women who have given outstanding service in the field of education and leadership to the Society and who are making a significant contribution to the educational or cultural growth of the community.

Suzanne was initiated almost 28 years ago and has held all chapter offices. Currently she is the Colorado State First Vice President. She has been active at

the state level serving as a team chair



and has attended International Convention and Leadership Conference.

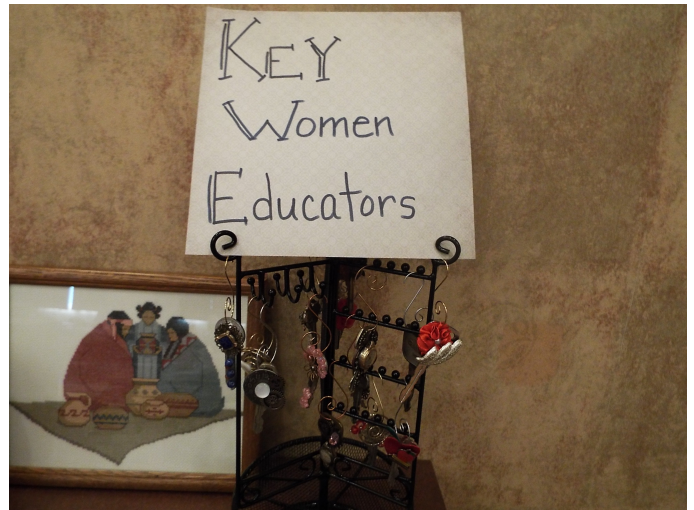
Said by one of her DKG sisters she “is dedicated to service for DKG, the community and others.” Even though Suzanne has moved, she continues to be active in Alpha Chi, a 2 hour drive.

Suzanne began her teaching career in North Dakota. She has been very involved in community theater for Vail Valley and spent many hours with the high school speech and debate teams as their coach and was named coach of the year for Colorado. The auditorium at Battle Mountain HS is named “Suzanne M Foster Performing Arts Center”.



She served as the spokesperson for her local education association.

Suzanne is married to Mike Reigan and has a faithful 4-legged companion, Charlie.



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## **DKG State Leadership Conference**

The biannual Colorado State Leadership Conference was held August 14-16, 2020. Sisters from all over the state were hosted by the Chi and Epsilon chapters of Colorado Delta Kappa Gamma. The group was informed, fed, and entertained during the conference. The following are some candid shots from the conference:







The Colorado State Leadership Conference was a lot of fun!

## Colorado Delta Kappa Gamma Webmaster Updates!

### Top Ten Tech Tips from Heidi the Webmaster!

|    |                                                                                                                                         |
|----|-----------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Get your chapter on GOOGLE. Google Drive can help organize your chapter!                                                                |
| 9  | Try out a new form of communication for your chapter, Zoom, Twitter, Facebook, Instagram or Pinterest                                   |
| 8  | Check out the updates on the state website!<br><a href="https://dkgcolorado.weebly.com">https://dkgcolorado.weebly.com</a>              |
| 7  | Network with other chapters on the CO DKG Facebook, for program and member ideas!                                                       |
| 6  | Reach out to your Chapter President or Treasurer to help access all the tools on the <a href="http://www.dkg.org">www.dkg.org</a> site! |
| 5  | Join in on an upcoming Tech Training Time session via Zoom! Check Facebook for updates!                                                 |
| 4  | Use Google Forms to survey your members for program ideas, volunteer opportunities, and more!                                           |
| 3  | Nominate a "Tech-Spert" in your chapter and let them teach you new technology as a program!                                             |
| 2  | Reach out to a Tech Gal when you get stuck!<br>Heidi Ragsdale <a href="mailto:STEMisMyFuture@gmail.com">STEMisMyFuture@gmail.com</a>    |
| 1  | Fill out this TECH survey so we can help plan for Tech Training for your chapter and the state! Link to the right!                      |

### Winner, Winner, Chicken Dinner!!



*Lilly Vigil* is the winner of our 1st **First-to-Find** game on Social Media! Look for your prize coming soon, Lilly! The next clues will be posted on Facebook soon!

**PLEASE, PLEASE, PLEASE,** Take the survey here or on the state website so we know what your Chapter's Tech needs.

<https://arcg.is/0XfPDD>



**DOES YOUR CHAPTER NEED IMPRINTED ITEMS TO RECOGNIZE MEMBERS?**  
**Thank Em Promotions can HELP!**

**PENS!**  
  
 Most useful item, next to a DKG waterbottle!

**POSTCARDS!**  


**CUPS!**  
  
 Chapter Names on a cup, mug, or water bottle are a fun gift for members!

**BANNERS!**  
  
 Reach potential members with a Chapter banner at community events!

**TEACHER APPRECIATION!**  
 Celebrate members and teachers in your community!

**RECENT RETIREES**  


**EARLY CAREER EDUCATORS**  


**CHAPTER CLASSROOM VOLUNTEERS**  


**BUTTONS!**  
  
 Celebrate your chapter name and mission with your community!

**AUCTION MATERIALS**  
  
 Gift Basket Tags, Thank you Postcards, Event Reminders and more!

**FOUNDER'S DAY!**  
  
 Celebrate the Founding of your Chapter and of Delta Kappa Gamma with a token for attendees!

**MEMBER INITIATIONS and APPRECIATION**  
  
 Celebrate your chapter's newest members with a welcome sticker or plate holder!

**Thank Em Promotions**  
 877.351.2627 info@thankem.com  
 www.thankem.com

# Need Promotional Items for your Chapter?

## Thank Em Promotions

is here to help!

**877-351-2627**

[Info@thankem.com](mailto:Info@thankem.com)

[www.ThankEm.com](http://www.ThankEm.com)

**Woman owned business! Supporter of CO-DKG!**

**Notes From the Desk of President Leila Koenig:**

## Help Wanted

Colorado DKG is looking for an interim State Recording Secretary. Requirements – be able to use a recording device to collect and report accurate proceedings at the Fall 2020 and Spring 2021 State Board meetings and the 2021 Summer State Convention.

Take attendance and determine a quorum for business meetings. Please contact Laurie Salazar [lsalazar@frontier.net](mailto:lsalazar@frontier.net) or Leila Koenig [leilak@bresnan.net](mailto:leilak@bresnan.net) if you can fill this position or have a suggestion of someone who could.

Is your **teaching license** about to expire?

Colorado Department of Education has changed some of the requirements for renewing your license. If your license was issued or renewed after 2018 you will need to have 45 of the required 90 hours of professional development relating to Cultural and Linguistic Diversity. Check the CDE website for more information.

### **Yearbooks**

For your yearbooks this year, DKG elected new International officers and you should have a new slate of local chapter officers. Be sure to bring your books up to date. Please prepare one copy of your yearbook, virtual or hard copy, to bring to your state president at the Fall Board Meeting – October 17, 2020. Or send your virtual copy to [leilak@bresnan.net](mailto:leilak@bresnan.net) Also, be sure to include your updated chapter meeting schedule.

### **The Call**

Details and registration information for the Fall Board Meeting, October 17, 2020 is in this issue of the Peaks and Plains.

### **Number of chapter meetings**

As you plan your meetings for the next year, please keep in mind that our rules **require 4 business meetings a year**. If you are going to do some virtual meetings please check your **Chapter**

**Rules** to make sure that you can vote and conduct business meetings electronically. Technically you can under the umbrella of International and State Constitution and By-Laws and Standing Rules. It is especially important that your rules allow electronic voting for money matters.

### **Ideas for Meetings**

Need a program idea for a meeting or something to do at a meeting if your regular presenter can't make it. Use one of the programs from the International Convention. The virtual workshops and speakers are available all year, are very professional, and cover many topics. Review some now so that your chapter can get some of the International Meeting flavor!

### **Upcoming State and International Meeting dates**

Colorado State Fall Board meeting – October 17, 2020  
 Colorado State Spring Board meeting – March 20, 2021  
 Colorado State Convention – June 11-13, 2021  
 International Regional Meetings –  
 Portland – July 7-10, 2021  
 San Antonio, Tx. – July 21-24, 2021  
 Tampere, Finland – July 28-31, 2021  
 International Conventions – New Orleans – July 12-16, 2022  
 National Harbor, Md – 2024  
 Gaylord Rockies, Aurora, CO - 2026

### **Dues, Dues, Dues!**

Don't forget your dues! This year, because of the quarantine, there will be no review of any memberships for non-payment of dues until after September

30, 2020. Still, they need to be turned as soon as possible.

participate effectively in a world society.

## Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators.

## Vision

Leading Women Educators Impacting Education Worldwide

## Society Purposes

- To unite women educators of the world in a genuine spiritual fellowship
- To honor women who have given or who evidence a potential for distinctive service in any field of education
- To advance the professional interest and position of women in education
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to women educators from other countries
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action
- To inform the members of current economic, social, political, and educational issues so that they may

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## Colorado Peaks & Plains

Published four times a year in February, April, September, and December by the Omega State Organization of The Delta Kappa Gamma Society International.

Deadline for submissions to the September issue is **August 31, 2020**.

Contributors to the newsletter are asked to send news as soon as it is available to ensure inclusion in the next issue to:

Juana Hajek

24886 County Road 2L

Hugo, Colorado 80821

or [farabejhajek@gmail.com](mailto:farabejhajek@gmail.com)

For email submissions, please list Peaks & Plains as the subject. Send address and email changes to:

The Delta Kappa Gamma Society International

PO Box 1589

Austin, TX 78767

or [mem@dkg.org](mailto:mem@dkg.org)

## [Colorado Peaks & Plains Submission Guidelines](#)

1. Each individual article should be a **maximum** of 300 words. The purpose is to have room to make the newsletter a statewide representation of as many chapters as possible.

2. Two photos **maximum**, per article. Photos must include a clear description and name identification of each person in said photos.
3. Additional photos/videos should be submitted to our webmaster Heidi Ragsdale at [STEMisMyFuture@gmail.com](mailto:STEMisMyFuture@gmail.com) to be used in a slideshow on the website. Members are encouraged to send photos for this slideshow.
4. Submit basic word processed documents - do not heavily format your submission as it will not translate to the column style of the newsletter.
  - -year teachers, other community members, etc.
5. Communicate clearly with the newsletter editor if you want your submission formatted in a specific way.
6. Some suggestions for submissions to *Colorado Peaks & Plains*:
  - New chapter member bios/photos
  - Chapter awards given to members
  - Special chapter projects and/or presentations
  - Programs given at the chapter level
  - Scholarships or other awards given to student teachers, first

## **SPECIAL ANNOUNCEMENT**

**Special Speakers for the Fall Board Meeting will be Mary Young, SPED Educator and Dave Young, Colorado State Treasurer. They will be speaking about equity for our diverse school populations**

**The Delta Kappa Gamma Society International  
Colorado State Organization  
Fall Executive Board Meeting Call  
October 17, 2020  
Doubletree Hotel, 919 7<sup>th</sup> St., Greeley, CO 80631, 1(970) 304-0000**

**To:** The Colorado State Executive Board: state officers, personnel, chapter presidents, state team chairmen, state team members, past state presidents and guests.

**For:** Colorado State President Leila Koenig, leilak@bresnan.net

**From:** Cynthia Mousel, Colorado State Executive Secretary; camousel@gmail.com

**\*The Fall Executive Board Meeting will be held Saturday, October 17th, 8:30 AM to 3:30 PM, DoubleTree, Greeley. Agenda enclosed.**

**\*Check-in and Coffee: 7:45 to 8:30 AM.**

**\*Call to Order: 8:30 AM.**

**\*The board meeting registration form is enclosed.**

**\*Please mail your registration form and check, payable to: Colorado Delta Kappa Gamma Society, to Cynthia Mousel, 1381 Niagara St., Denver CO, 80220-2918, before October 7th. (Guarantee to hotel is due Tues., Oct. 13.) Plan to participate in the meeting's *fabulous door prize* drawing by submitting your completed registration, before Oct. 7th (Wednesday).**

**Lodging is available at the DoubleTree at Lincoln Park, 919 7<sup>th</sup> Street, Greeley, CO 80631 \*The sleeping room rate for Friday and Saturday is \$109/night, plus tax. Please Call: 1-844-570-7816 and use our group code KAP to book a room under our block.**

**Cutoff date for the hotel is October 1, 2020.**

**\*Free Parking is available around the hotel.**

**\*To prepare for the board meeting, please bring this packet, and your electronic devices.**

**\*Share the "Call" information with your state teams and chapter members.**

**\*The Executive Board meeting information is on the Colorado State web site.**

**<http://dkgcolorado.weebly.com>**

Questions? Call Cynthia Mousel, (303) 475-9892, or, President, Leila Koenig, (970)-252-1291

**October 17, 2020 Fall Executive Board Meeting Registration Form**

**DoubleTree Hotel**

**919 7<sup>th</sup> St., Greeley, CO 80631 1(970)304-0000**

**Registration form must be received by Wednesday, October 7th**

Name \_\_\_\_\_  
Title                      First                      Last

Address \_\_\_\_\_

Phone \_\_\_\_\_ Chapter \_\_\_\_\_

E-mail \_\_\_\_\_

Chapter Office or team

Colorado State Office/team

PHOTO RELEASE: By your attendance at this event you are granting permission to be filmed, videotaped, or photographed by any means, and are granting full use of your likeness, voice, and words without compensation.

**Prices include gratuity/tax**

**Morning Coffee/Tea** compliments of Colorado DKG

**Plated Lunch:** Prime Shaved Beef Sandwich, Horseradish Cream, Swiss Cheese, Lettuce, Heirloom Tomato, Cup of Soup, Cookie, Iced Water.

Iced Tea or Coca Cola Products on request. \_\_\_\_\_ \$28.00

**Registration fee: (Required)** \_\_\_\_\_ \$25.00

(AV equipment and Meeting Room rental.)

TOTAL \_\_\_\_\_ \$53.00

**Special Dietary Concerns** \_\_\_\_\_

**Do you wish to have CEU Credit?** \_\_\_\_\_

Make check payable to: Colorado Delta Kappa Gamma Society

Mail this completed form and check to:

**Cynthia Mousel, 1381 Niagara St., Denver CO 80220-2918**

Cancellation: Before October 7th, a full refund can be expected.

**The Fall Call registration information is available on the state web site.**



Colorado Delta Kappa Gamma Society  
The Delta Kappa Gamma Society International

Colorado DKG State Board Meeting Agenda  
October 17, 2020 – Greeley, Colorado  
Pursuing the Treasure of DKG – Past, Present, and Future  
Providing Equity for our Diverse Student Populations

- 7:45-8:30am Registration, Coffee and Networking
- 8:30-8:45am Welcome and Call Meeting to Order – Leila Koenig, State President  
God Bless America – Jack Robinson  
Pledge of Allegiance – Suzanne Foster  
Inspiration – Letha Hummels
- 8:45-9:15am CASA – Do you have what it takes to be a CASA?  
Advocacy for Children in Crisis  
Nancy Robinson – 2019 Colorado CASA Volunteer of the Year  
Colorado State Honor Roll and other Awards and Requirements –  
Personal and Professional Pride Team – Dora Cash and Diedra Tidwell
- 9:15-9:45am Legislative Update and Challenge  
Ed Law and Policy Team – Dr. Barb Whinery; US Forum – Kathy Hall
- 9:45-10:00am Door Prize; coffee break
- 10:00-11:00am Call the Business Meeting to Order – Leila Koenig  
Roll Call; Establish a Quorum,  
Approval of Minutes (Fall board, 2019)  
Report from the By-Laws and Standing Rules Team  
Appendices – Susan Denny and True Morgan  
Nominations – Laurie Salazar  
A word about Money – Lilly Vigil, Ronda Collete
- 11:00-11:30am Teams Meet  
Strategies for supporting classroom teachers  
Communicating with Chapter chairmen  
Recruiting Team members
- 11:30-12:30pm Announcements – Donations for Emergency Fund – Pat and Lois  
Delta Kappa Gamma Song, Singing Grace – to Edelweiss)  
Lunch and Chapter Share
- 12:30-1:15pm Call Meeting Back to Order  
Reports from Teams  
Membership – Beth Barzdukas  
Recognize 50 + year members  
Other Teams?

1:15-2:00pm Mary Young, Sped Educator and Dave Young, Colorado State Treasurer  
Equity for our diverse school populations

2:00-2:15pm Break

2:15-3:00pm Explore the State Website – Heidi Ragsdale  
International Convention resources on International website

3:00-3:15pm Yoga stretch

3:15-3:30pm Announcements; CEU credit